



# Higher Level Teaching Assistant (HLTA), London SW2

**Start Date:** September 2026

**Salary:** Scale 6, sp 18-20 £37,509 -£38,637 (pro rata)

**Contract type:** 35 Hours, Monday to Friday (8:30am - 4:30pm), Term Time Only

**Contract Term:** Permanent

**Are you an experienced HLTA with a Level 4 Higher Level Teaching Assistant qualification, or equivalent experience, looking to join a highly committed and enthusiastic staff team at our supportive, dynamic and vibrant school?**

Sudbourne Primary School seeks an experienced HLTA who can work alongside our dedicated teaching staff to inspire, motivate and challenge pupils to achieve the highest levels of progress and attainment. The successful candidate will be responsible for covering classes in the absence of the class teacher, working with classes throughout the whole school and liaising closely with the teachers, who will provide the planning for the lessons. Energy, optimism and enthusiasm are essential in order to share our passion for 'growing brighter futures'.

We are proud to serve a wonderfully diverse community, and we are committed to equality of opportunity and to creating a workplace and school community where everyone feels respected, supported and able to thrive. We strongly encourage applications from candidates of all ethnicities, backgrounds and lived experiences.

#### **The ideal candidate will:**

- Be experienced in taking responsibility for a whole class
- Have good behaviour management
- Be confident working with children of all ages from 3-11years
- Be a highly motivated, committed and enthusiastic classroom practitioner
- Have an ability and commitment to engage, motivate and inspire all children to learn, achieve and make good progress
- Have a real belief in inclusivity and the fact that all children can be supported to be successful
- Have a good general knowledge and understanding of the National Curriculum
- Have commitment to high standards of attainment and achievement
- Have flexibility, resilience, adaptability and commitment to working as part of a team
- Be passionate about education in a school deeply rooted in the local community

#### **We offer:**

- Wonderful pupils in a diverse and inclusive school community where every child is valued
- An enthusiastic and highly skilled staff team
- On-going professional development, supported by a dedicated Personal Growth Partner (PGP) to guide your career pathway
- A genuine commitment to staff wellbeing, work-life balance and opportunities to connect socially with colleagues
- A powerful ethos based on improving children's lives through outstanding education
- An imaginative curriculum which emphasises the importance of all aspects of a child's development
- A deeply committed staff and Board of Governors, constantly striving for improvement and excellence
- Active and engaged parents and carers

**For an application pack, please email our HR Officer, Holly Williams, to whom your completed application should also be sent via: [recruitment@sudbourne.com](mailto:recruitment@sudbourne.com)**

**Closing date:** 12pm, Wednesday 17th June 2026

(we reserve the right to withdraw this advert at any point, we also have the right to interview exceptional candidates in advance of the closing date)

**Shortlisting** – Wednesday 17th June 2026 (pm)

**Invite to interview:** Thursday 18th June 2026 (pm)

**Shortlisted candidate interviews:** Monday 22nd June 2026

**School visits:** Visits to the school to meet our Executive Head or Head of School are **essential and required** and can be arranged by contacting Holly Williams via email as above.

*Sudbourne Primary School is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. This post is subject to safer recruitment practice and pre-employment checks, including an enhanced DBS check, will be undertaken before any appointment is confirmed.*