



Learning Mentor

Start Date: As soon as possible

Salary: Scale 5 Sp 12 to 15 (£34,359 - £35,892 pro rata)

Contract type: 35 Hours, Monday to Friday, 8:00am - 4:00pm (Wed: 8:30am - 4:30pm), Term Time Only

Contract Term: Fixed Term to 31st August 2027

Outstanding Learning Mentor required to work as part of our pastoral support team. This is an exciting opportunity for an outstanding Learning Mentor to work collaboratively across the school to identify and support pupils facing social, emotional, or behavioural barriers to learning, helping them to build resilience, improve classroom engagement and reach their full academic potential.

The Learning Mentor will be responsible for providing tailored 1:1 support and small group interventions, for children needing emotional, pastoral, or social guidance. The Learning Mentor will be required to attend weekly staff training sessions and INSET days.

We are proud to serve a wonderfully diverse community, and we are committed to equality of opportunity and to creating a workplace and school community where everyone feels respected, supported and able to thrive. We strongly encourage applications from candidates of all ethnicities, backgrounds and lived experiences.

The ideal candidate will:

- Have an understanding of child development and how the learning processes can be affected by other factors.
- Possess a thorough knowledge of agencies that support vulnerable children.
- Ability to motivate pupils by establishing empathetic and supportive working relationships.
- Be a positive role model to children and 'champion' inclusive practices.
- Ability to organise and plan independently.
- Be flexible and adaptable to try new approaches with children.
- Be confident in using various forms of ICT and use online platforms to track the progress of social and emotional development
- Have or be willing to undertake full Thrive training, level 3 Child Protection training and other related training.
- Liaise confidently and professionally with parents and staff.

We offer:

- Wonderful pupils in a diverse and inclusive school community where every child is valued
- An enthusiastic and highly skilled staff team
- On-going professional development, supported by a dedicated Personal Growth Partner (PGP) to guide your career pathway
- A genuine commitment to staff wellbeing, work-life balance and opportunities to connect socially with colleagues
- A powerful ethos based on improving children's lives through outstanding education
- An imaginative curriculum which emphasises the importance of all aspects of a child's development
- A deeply committed staff and Board of Governors, constantly striving for improvement and excellence
- Active and engaged parents and carers

For an application pack, please email our HR Officer, Holly Williams, to whom your completed application should also be sent via: hr@sps.acreschools.org

Closing date: Midday, Thursday 1st October 2026

(We reserve the right to withdraw this advert at any point)

Shortlisting and invite to interview: Friday 2nd October 2026

Interviews: Thursday 8th October 2026

School Visits: Are **strongly advised** and can be arranged via email as above.

Sudbourne Primary School is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. This post is subject to safer recruitment practice and pre-employment checks, including an enhanced DBS check, will be undertaken before any appointment is confirmed.