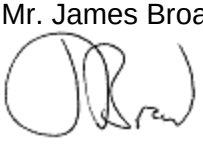
Sudbourne Primary School

School Uniform Policy

Date Reviewed	9th July 2025	**Review Date**	Summer 2028
Signature of Chairs of Governors	Mr. John Knight and Ms. Hannah Sheehan 		
Signature of Executive Headteacher	Mr. James Broad 		

Contents:

Statement of intent

1. Legal framework
2. Roles and responsibilities
3. Cost principles
4. Equality principles
5. School uniform supplier
6. Uniform assistance
7. Non-compliance
8. School uniform
9. Labelling and lost property
10. Monitoring and review

Statement of intent

At Sudbourne Primary School we feel that school uniform plays an important part in supporting expectations and positive behaviour; supporting teaching and learning; promoting a sense of pride in the school; promoting a sense of community and belonging; promoting equality and supporting health and safety.

For the purposes of this policy, “uniform” includes the following elements of pupils’ appearance:

- Clothing, including the school uniform itself, variations of the school uniform such as PE kits, and other clothing worn at school, e.g. non-uniform.
- Hairstyles and headwear.
- Jewellery and other accessories.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, is affordable, and provides the best value for money for pupils’ families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education.

It is our expectation that all children must have full school uniform, worn correctly, for daily attendance at school. It is also expected that, unless otherwise stated, uniform will be worn when pupils are representing the school, including school visits and sporting fixtures, whether or not these take place during school hours.

1. Legal framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- Human Rights Act 1998
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 2011
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2024) 'School uniforms: guidance for schools'
- DfE (2021) 'School uniforms'
- Equality and Human Rights Commission (2022) 'Preventing hair discrimination in schools'

This policy operates in conjunction with the following school policies:

- Behaviour Policy

2. Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that reflects the school's values.
- Ensuring that the school's uniform is accessible, inclusive, and does not disadvantage any pupil because of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The headteacher is responsible for:

- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.

- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity and community.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Ensuring that their children arrive at school correctly dressed and ready for the school day.
- Informing the headteacher if their child requires an exemption to the uniform rules due to evidenced reasons (e.g. medical) for a period of time, with a reason why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

3. Cost principles

The school will develop its uniform policy in relation to the following starting principles:

- The school will seek to ensure that the uniform is affordable.
- The school will seek to keep the use of branded items to a minimum.
- The school will seek to ensure that uniform supplier arrangements give the highest priority to cost and value for money, including the quality and durability of the garment.
- The school will seek to ensure that second-hand uniforms are available for parents to acquire.

The school will meet the DfE's requirements and recommendations on costs and value for money. Care will be taken to ensure that school uniform is affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not make frequent changes to uniform requirements and will take the views of parents and pupils into account when considering any changes.

4. Equality principles

The school welcomes children from all backgrounds and faith communities and takes its legal obligation to avoid unlawfully discriminating against any pupil very seriously.

In line with the above, the school will aim to ensure that its uniform policy is as inclusive as possible so that all pupils can access a school uniform which is comfortable, suitable for their needs, and reflects who they are, while avoiding any direct or indirect discrimination on the basis of protected characteristics or socio - economic status.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that, where appropriate and with pupils' consent, views and advice are sought specifically from pupils, and parents of pupils, who:

- Are of a religious or cultural background that has specific dress requirements.
- Have SEND and/or sensory needs.

The school will allow variations to the standard uniform, where evidence can be provided, for pupils whose conditions may impact how they dress, e.g. pupils with casts who require loose-fitting clothing or pupils with hair loss-related conditions who wish to wear head coverings.

To avoid disproportionately impacting pupils of a certain race, the school will ensure that its uniform policy does not constitute unlawful indirect discrimination through blanket rules.

The school will follow the good practice guidance provided by the Equality and Human Rights Commission on 'Preventing hair discrimination in schools'.

The school will implement a gender-neutral uniform, meaning that pupils will not be required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records.

Where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible. The school will endeavour to meet all requests for amendments to the uniform for these purposes; however, the needs and rights of individual pupils will be weighed against any health and safety concerns appropriate to the circumstances.

The school will ensure that it works with a supplier that acts in accordance with the school's values and principles on equality and inclusion.

5. School uniform supplier

All of the school's uniform is available online for home delivery or Click and Collect or in person (Monday-Saturday between 9:30am – 5:30pm) from the following stockist:

Wear Abouts - Norwood

Address: 358 Norwood Road, London SE27 9AA

Telephone: 020 8244 7887

Website: www.wearaboutsonline.com

Items listed that do not include the school logo can be purchased at any uniform stockists or supermarket.

6. Uniform assistance

In partnership with the school, the PTA will run a 'nearly new' uniform shop to ensure that uniform is reused wherever possible and can be obtained for a small donation.

Any parent or carer who anticipates that the purchase of a school uniform will be financially challenging is encouraged to speak to a member of the Senior Leadership in the strictest confidence. The school will work to support any families who need additional assistance wherever possible.

Parents will be invited to donate any good quality uniform, when their child no longer needs it.

7. Non-compliance

The school will sanction pupils for breaching the school's rules on appearance or uniform in accordance with the school's published behaviour policy. The school aims to deal with pupil non-compliance in a proportionate and fair way.

Parents will be notified of pupils' breaches of school uniform in all cases.

8. School uniform

Clothing

The school uniform for children in reception to year 6 is as follows:

Uniform	Optional Summer Uniform
Grey school trousers, skirt, culottes or pinafore dress	Grey shorts or navy and white gingham dress
Plain grey socks or tights	Plain white socks are permitted
Plain white polo shirt	
Sudbourne school navy sweatshirt or cardigan (available from the school's uniform stockist)	
Plain black, white or navy-blue hijab with no embellishments (optional)	Plain black, white or navy-blue hijab with no embellishments (optional)
Plain *black school shoes (ankle height school shoes are acceptable)	Pupils may wear all black, closed-toed sandals as part of the summer uniform only. Open-toed sandals should not be worn, even in the summer term, as these are not safe within a school environment.

For the purpose of this policy, 'black school shoes' are defined as:

- Fully black, including soles, stitching (including any markings/logos)
- Made of leather or partial leather or leather-effect material
- Preferably will have no visible sporting logos

In extreme cold or wet weather, children are permitted to wear wellington boots, hats scarves and gloves to and from school but will be expected to change once in school

Please note that the following items are **NOT** permitted:

- Trainers (unless on a PE day as part of PE kit)
- Hooded garments (other than coats – i.e. hoodies, bandanas, snoods etc)

P.E. uniform for children in reception to year 6 is as follows:

P.E. Uniform	Optional Summer Uniform
Plain, navy tracksuit bottoms	Plain, navy P.E. shorts
Sudbourne school yellow T-shirt (available from the school's uniform stockist)	
Sudbourne school navy sweatshirt or cardigan (available from the school's uniform stockist)	
Trainers (Basketball boots or astro football trainers are not acceptable).	

Parents are responsible for ensuring their child brings their P.E. kit to school when needed.

Clothing expectations for children in the Nursery

We ask that children in our nursery wear clothes and shoes that are practical and which parents don't do not mind getting a bit messy and dirty.

Comfortable clothes that are easy to get on and off by your child and by the nursery staff are recommended such as plain tracksuits, leggings/joggers and embellishment free t-shirts and sweatshirts.

For reasons of health and safety open toed shoes are not permitted.

Children in the nursery are not permitted to wear fancy dress or party wear to school unless invited to do so for a themed school event.

Jewellery

The school rules on jewellery are as follows:

- Jewellery is not permitted in school (including necklaces, bracelets etc).
- One pair of stud earrings may be worn – no other piercings are permitted.
- A sensible wristwatch may be worn however, smart watches of any kind are **NOT** permitted.

Pupils will be advised that any permitted items are their personal responsibility and not that of the school. Lost or damaged items will not be refunded. All jewellery (i.e. earings, watch) must be removed during practical lessons, including PE lessons and science experiments.

Bags

It is recommended that all children have a Sudbourne Primary School bag. This can either be a Sudbourne Primary book bag or Sudbourne Primary rucksack which can be purchased from the uniform stockist. However, this is not compulsory.

Hairstyles and headwear

All children with long hair must ensure that this does not impede their vision, cover their face, or cause a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE with a hair band.

Excessive hair accessories are **NOT** permitted.

Our school acknowledges that Afro-textured hair is an important part of our black pupils' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance. We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows and fades.

We expect that all hair should be neat and tidy and worn with no extremes of style or colour (e.g. mohicans or use of hair colourants or dyes). If you are unsure, please check prior to making any changes.

Makeup and cosmetics

Make-up of any kind, including temporary tattoos, nail varnish, false nails and false lashes is **NOT** permitted.

9. Labelling and lost property

Parents are advised to ensure that all clothing and footwear is clearly labelled with their child's full name. This will help us to locate articles of clothing that are lost or mislaid.

Any lost clothing will be taken to the lost property box in the school office. School monitors will make every effort to return any named items to the correct class.

Any items which are unclaimed at the end of each half term will be donated to the school's pre-loved uniform sale if they are in good condition or disposed of at a recycling point.

10. Monitoring and review

This policy will be reviewed every three years by the headteacher and governing board.